



Department:	112-Management
Author:	Eva Skříčková
Title:	Corporate philanthropy in small and medium-sized enterprises
Supervisor:	Ing. Sylvie Formánková, Ph.D.

Part I – Basic requirements for bachelor thesis

Instructions:

- The first part of the review concentrates on critical parts of bachelor thesis that are required to recommend the thesis to be defended. These aspects could be evaluated only by answers yes-no.
- If at least one aspect is evaluated in the negative way, the thesis may not be recommended for defense. The reasons for the negative decisions should be specified and the second part of the review does not have to be completed.

1. Does the thesis contain objective defined correctly and does the objective correspond to the common requirements for the bachelor thesis?	YES
2. Is the review of literature including the citations and references elaborated correctly from the methodological and formal point of view?	YES
3. Does the thesis include precise description of used methods and are these methods suitable for defined objective?	YES
4. Does the thesis covers the clear conclusions, reasoned recommendations, justified suggestions, etc. that bring new knowledge or information?	YES

Reasons for negative answers, specification of missing or unsatisfactory parts:

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Part II – Quality of bachelor thesis

Instructions:

- The second part of the review regards with quality evaluation of selected aspect of the thesis. The thesis could obtain 0-60 points in total. Zero points correspond to thesis meeting only the minimal requirements, while thesis evaluated by 60 points is excellent and inventive in all evaluated aspects.
- The evaluation scale has five levels:
 - accomplished, at the level of minimum of requirements given in part I (0 points)
 - accomplished with significant but not critical imperfections (2 points)
 - accomplished, the imperfections do not influence the merit of the thesis and mainly the results (5 points)
 - accomplished fully without any reservations and in the exhausting way (8 points)
 - excellent, extraordinary, originative and completely correct accomplishment (10 points)

5.	Contribution, originality, demandingness of the thesis	Points: 8
(frequency of the issue, non-existence of conventional solution, unavailability of solution for researched conditions, expected and real contribution of the thesis, extent of the specific knowledge needed to meet the objective, ...)		

6.	Quality of the review of the literature	Points: 5
(extent of surveyed literature and its up-to-dateness and representativeness, use of foreign and cardinal sources, suitability of survey for own research,, discussion of alternative approaches, analysis of citations and references, synthesis of theoretical knowledge for own research,...)		

7. Methodology and its application	Points: 5
(discussion of suitability of chosen method, comparison of alternative attitudes, possibility to verify the results, correctness of application of methods, suitability of data samples used, preventing errors and shortages of applied methods, comparison of results, variations reasoning, ...)	
8. Own research	Points: 8
(depth and complexity of performed analysis, extent of use of knowledge from literature review, proving facts, suitability of samples and sources used, treatment of data errors, level of meeting the thesis objective, hypotheses answering, ...)	
9. Conclusions and recommendations	Points: 2
(correctness of conclusions, explicit formulations, adequacy of suggestions, generalizing conclusions, applicability of recommendations, ...)	
10. Logical framework, formal requirements	Points: 5
(correct structure, logical coherence of text, correctness of terminology, explicitness and clarity of graphics, accurateness of language, ...)	

Part III – Summary and final evaluation

Instructions:

1. After summarizing the points the reviewer marks with a cross the appropriate final evaluation according to corresponding interval of points.
2. The clear final decision has to be stated in the conclusion. The thesis can be recommended to be defended only in the case, when there is no negative evaluation in the part I of this review.
3. In the following part the reviewer has the opportunity to give his/her opinion to thesis as a whole and give further suggestions and comments.

Total points: 33 points

Final evaluation:

	0–12 points	accomplished at the level of minimum of requirements given in part I
	13–24 points	accomplished with significant but not critical imperfections
X	25–36 points	accomplished, the imperfections do not influence the merit of the thesis and mainly the results
	37–48 points	accomplished fully without any reservations and in the exhausting way
	49–60 points	excellent, extraordinary, originaive and completely correct accomplishment

Final decision: **I RECOMMEND** thesis to be defended.

Further comments and suggestions the author should discuss within the defense of the thesis:

The topic elaborated in this thesis is very up-to date since it is part of recently often discussed concept of corporate social responsibility (CSR). Corporate philanthropy is very specific area of CSR which is often misunderstood by company owners and public. This is one of the reasons why it is important to find out the awareness and willingness of companies to be involved in corporate philanthropy. The author dealt in this thesis with the results from qualitative and quantitative questionnaire, secondary and primary data were used. The number of respondents was sufficient for this purpose and the information gained was interesting. There were some imperfection in the formal structure (typing errors, language mistakes) but they don't influence the quality of the work. From this formal point of view the abstract should contain more information and results of the work. The conclusions and mostly the recommendation part could be better elaborated and it could result in deeper, extended suggestions.

Questions:

Could you find and present a real company with very good philanthropic strategy that might be introduced as a good example to other companies? Do such companies exist in Czech Republic? What is the main difference in the approach to corporate philanthropy between SMEs and large companies?

Date: 29.5.2015

Name and signature of the supervisor: Sylvie Formánková

Date:

Name and signature of the head of the department: