



Around the world, nearly 30,000 people of Archer Daniels Midland Company (NYSE:ADM) within 265 processing plants, 400 crop procurement facilities, and the world's premier crop transportation network are actively working to turn crops into renewable products:

- Finding more places to grow and serve vital needs for food and energy.
- Discovering new ways to sustain resources and be a good steward of our environment.
- Creating more opportunities to nourish the world by producing essential ingredients in foods.

It takes a world of diverse talents to connect the harvest to the home.  
But that's how we make a vital difference, everyday.

Whether your interest is in business, engineering, safety, R&D, logistics, accounting, or in other areas, ADM offers you many ways to pursue that passion. It begins with an internship, followed by new challenges, more responsibility, and endless opportunities for advancement. It's a big job serving vital needs for food and energy. But if you're going to make a vital difference in yourself, and the world around you, there's no better way to start.

We are looking for enthusiastic, ambitious, and English speaking graduates and candidates in their final year of studies interested in taking part in the following ADM internship program:

## COMMERCIAL TRAINEE

(international traineeship program)

### The Role:

- At ADM we actively foster employee development at every career stage. Our traineeship program facilitates and understanding of all aspects of our business in preparation for a future management role in our Commercial team. During your development, you will spend time in at least two of our European locations (which could include Germany, the Netherlands, Poland, Ukraine, Czech Republic, Slovakia and the UK). Following a structured learning plan, while gaining practical experience in the trading business. Throughout your traineeship, you will be provided support by a dedicated mentor from our senior commercial team.
- Your challenge will be to prepare yourself for further career advancement within the organization by learning all facets of our Oilseeds trading business, including the development of customer needs, the financial implications of trading decisions, contract law and risk management. The program also includes cross-departmental exposure, allowing you to gain insight into commercial links with other business units.

### Requirements:

- A degree in a Business/Commercial discipline, ideally with an agricultural focus.
- Have completed an internship or some work experience, ideally in a commodity 'trading or production' environment.
- Good communication and presentation skills,
- Fluent Czech or Slovak and English and German,
- Eager to work for a professional and international organisation with a focus towards Trading coupled with a drive for success and continuous improvement.
- Well developed personal skills: self motivate, result oriented, flexible, convincing, customer oriented, enthusiastic and team player.
- Willingness to travel and relocate.

### We offer:

Great career opportunities with a competitive remuneration package in a very international environment.

Please apply by sending your current CV and covering letter in English on the following e-mail address:

[martin.opalka@adm.com](mailto:martin.opalka@adm.com)